

Annual EEO Public File Report

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KRVO-FM (Columbia Falls Montana), and KWOL-FM (Whitefish Montana). This Report is required to be placed in the public inspection files of the above listed stations and posted on their websites.

The information contained in this Report covers the time period beginning December 1, 2021 to and including November 30, 2022. This Report is intended to replace the Report that was first uploaded by December 1, 2022; it provides further information regarding the Unit's attendance at the job fair, as set forth at Section III(E) of this Report

Section I – Job Vacancy Information

Stations Comprising Station Employment Unit: KRVO-(FM), KWOL-(FM)

Covering the Period from December 1, 2021 to November 30, 2022

	Full-time Positions Filled by Job Title	Recruitment Source of Hire	Total Number of Interviewees from all sources for this Position
0			

Section II – Recruitment Source Information

Stations Comprising Station Employment Unit: KRVO-(FM), KWOL-(FM)

Covering the Period from December 1, 2021 to November 30, 2022

***Section III – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken by: KRVO-FM, KWOL- FM***

- A. The President and Business Manager review company policies and current EEO laws to see that everything is in compliance.
- B. Rose Communications (Stations) provides tours of the stations facilities to any group or organization requesting one (i.e. The Girls Scouts, The Boy Scouts, Boys and Girls Club, Flathead Valley Pre-Schools, Grade Schools, Middle Schools and High Schools, and other clubs and organizations.)
- C. Rose Communications established internship program to produce local sports coverage, voice tracking, and commercial production. The intern received training on all aspects of airing local sports and music broadcasts, such as getting games on air, playing commercial breaks and returning the station back to regular programming. The intern reports to the Program Director.
- D. Rose Communications (Stations) management and its employees have regular and extensive contact with a broad cross section of community groups. Examples of such local civic groups/churches include: Bigfork Chamber of Commerce, Columbia Falls Chamber of Commerce, Kalispell Chamber of Commerce, Polson Chamber of Commerce, Whitefish Chamber of Commerce, Whitefish Rotary Club, and Kalispell Network Group.
- E. Rose Communications General Manager and Traffic Manager participated in NW Montana Job and Opportunity Fair Event at the Expo Center at the Flathead County Fairgrounds on September 28th, 2022 from 2:30pm – 6:00pm.